

CSE Career Pivots for Mid-Career Researchers

The College organised a workshop for mid-career researchers that provided insights and guidance on redefining their career trajectories. Participants gained knowledge on identifying the optimal timing for a career pivot, planning their transitions effectively, and navigating any challenges they might encounter along the way.

College (where initiative takes place):	College of Science and Engineering
School (where initiative takes place):	College Office
Stakeholders involved in the planning, organisation and execution of the initiative:	College Research Cultures Team, the Institute for Academic Development, Mid-Career researchers from the School of Informatics and the School of Biological Sciences
Webpages:	N/A
Submitted by:	Lisa Gunther on behalf of Jane Hillston
Concordat principles:	<ul style="list-style-type: none"> • Environment & Culture • Professional & Career Development
Area the Concordat Initiative Supported:	<ul style="list-style-type: none"> • Environment & Culture: Wellbeing • Environment & Culture: Research Culture • Professional & Career Development: Researcher Visibility • Professional & Career Development: Career Support • Professional & Career Development: Leadership
Stakeholders:	Mid-Career researchers
Comments:	This workshop offered valuable insights into redefining career trajectories. Participants learned how to identify the right timing for a career pivot, plan their transitions, and navigate any challenges encountered along the way. A series of practical activities assisted attendees in strategising their pivots and overcoming potential obstacles. Two panellists (Bea Alex, School of Informatics and Tilo Kunath, School of Biological Science) presented personal case studies of their own research pivots. The workshop was led by Eleanor Hennige and Darcey Gillie (Careers Consultants for Research Staff, Institute for Academic Development).
Outputs:	26 researchers attended the event and feedback was very positive. Participants found the background on career methodology and models for portfolio careers interesting and novel. The slides and information presented were considered helpful, and the experiences shared by IAD and the panelists about transitioning between disciplines were considered highly valuable.