



## 'SBS Postdocs' on Microsoft Teams

'SBS Postdocs' on Microsoft Teams is an accessible (online), supportive, sustainable community targeted at postdocs in the School of Biological Sciences (SBS) with user-directed content and the ability to measure user engagement.

| College (where initiative takes place):       | College of Science and Engineering                                 |
|---|--|
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| School (where initiative takes place):        | School of Biological Sciences                                      |
| Stakeholders involved in the planning,        | Researchers, Managers of Researchers, Staff who support            |
| organisation and execution of the initiative: | researchers, Research Staff Society and Postgraduate students,     |
|   | and internal and external collaborators.                           |
| Webpages:                                     | For access to 'SBS Postdocs' on Microsoft Teams, please contact    |
|   | biodocsoc-committee@mlist.is.ed.ac.uk                              |
| Submitted by:                                 | Christine Merrick on behalf of BioDocSoc                           |
| Concordat principles:                         | Environment & Culture  |
|   | Employment   |
|   | Professional & Career Development                                  |
| Area the Concordat Initiative Supported:      | Employment: Research Staff Societies                               |
|   | Environment & Culture: Wellbeing                                   |
|   | Environment & Culture: Diversity of our Research Staff             |
|   | Population   |
|   | Environment & Culture: Research Culture                            |
|   | Professional & Career Development: Researcher Visibility           |
|   | Professional & Career Development: Career Support                  |
| Stakeholders:                                 | Researchers, Institution, Postgraduate students, and internal and  |
|   | external collaborators contributing towards Concordat principles   |
|   | such as the Institute for Academic Development, Edinburgh          |
|   | Innovations, and the Scottish Universities Life Science Alliance.  |
| Comments:                                     | The main aims of 'SBS Postdocs' on Microsoft Teams is to           |
|   | enhance the sense of community amongst postdocs in SBS and         |
|   | provide a route through which this diverse group of researchers    |
|   | can support each other and gain visibility.                        |
|   |  |
|   | There are channels centred around postdoctoral interests           |
|   | including jobs, innovation, teaching opportunities, researcher     |
|   | development, public engagement, and social events. Although        |
|   | content is targeted at postdocs, this is a space in which anyone   |
|   | involved with the SBS community can share and access resources     |
|   | and information about initiatives from the School, the University, |
|   | and national organisations.  |
|   |  |
|   | Analytics provided by Teams also enables monitoring of the         |
|   | number of users and levels of engagement. Going forward, we        |
|   | hope this online space will constantly grow into whatever the      |
|   | community needs it to be, and that the information posted will     |
|   | be available for future postdocs.                                  |