



## **Professional headshots**

In July 2022, BioDocSoc arranged professional photographs for Early Career Researchers, towards supporting career development.

College (where initiative took place):	College of Science and Engineering
School (where initiative took place):	School of Biological Sciences
Stakeholders involved in the planning,	Research Staff Society (BioDocSoc)
organisation and execution of the initiative:	, , ,
Webpages:	n/a
Submitted by:	Emily Johnston on behalf of BioDocSoc
Concordat principle:	Professional & Career Development
Area the Concordat Initiative Supported:	Researcher Visibility
Stakeholders:	Researchers
Comments:	Professional headshots were arranged for 40 early career researchers (postdocs and postgraduate students), towards supporting career development.  The photographs are appropriate for research group websites, email account profiles, LinkedIn/ResearchGate profiles, posters, conference programmes and other communications.
	Very positive feedback was received for this initiative, and there is a sense that it would be greatly appreciated if this were repeated on a regular basis.  Example comments received:
	"This is a really lovely idea- there's been so many times I wished I had a professional headshot and never got around to it."
	"I am away on a placement until mid-August but I would really appreciate if this opportunity could be repeated. Thanks!"
	"great idea! hoping for another date!"