

## Postdoc Appreciation Week (PAW)

To recognise the achievements of postdoctoral researchers and support this cohort by coordinating the postdoc recognition awards and hosting talks during National Postdoc Appreciation Week (NPAW).

<b>College (where initiative took place):</b>	College of Medicine & Veterinary Medicine
<b>School (where initiative took place):</b>	<ul style="list-style-type: none"><li>• Edinburgh Medical School</li><li>• Royal (Dick) School of Veterinary Studies</li></ul>
<b>Stakeholders involved in the planning, organisation and execution of the initiative:</b>	<ul style="list-style-type: none"><li>• Researchers</li><li>• Staff who support researchers</li><li>• Research Staff Society</li></ul>
<b>Webpages:</b>	<a href="#">CMVM Early Career Researchers Webpages</a>
<b>Submitted by:</b>	Lorraine Jackson on behalf of CMVM Research Staff Committee
<b>Concordat principles:</b>	Environment & Culture
<b>Area the Concordat Initiative Supported:</b>	<ul style="list-style-type: none"><li>• Research Culture</li><li>• Researcher Visibility</li></ul>
<b>Stakeholders:</b>	Researchers
<b>Comments:</b>	<p>During National Postdoc Appreciation Week, the CMVM Research Staff Committee and the CMVM Postdoc Societies coordinated the CMVM Postdoc recognition awards.</p> <p>Staff and students could nominate postdocs for their outstanding contribution to a) Citizenship (contribution to the wider community, including public engagement) and b) Research Student Supervision/Support. We allocated prizes for each theme across the four CMVM campuses.</p> <p>We received over 100 nominations in 2022 and emailed each postdoc to notify them of their nomination. Winners were announced via Twitter and other social media outlets.</p> <p>During NPAW we arranged online talks including 'the Road to Independence' and 'Careers Beyond Academia' and we promoted national events such as 'the PostDoc Toolbox'.</p> <p>We have designed a CMVM branded #LovePostDocs water bottle for future events/prizes.</p>
<b>Outputs/Impact:</b>	The postdoc recognition award winners were well-publicised by CMVM Institutes and Centres who retweeted the news and celebrated their postdoc communities.