

'Career Beyond Academia' Seminar Series

We have >700 research staff in CMVM, some will apply for fellowships and make a career in academia, the vast majority of them will go on to work in an array of varied and interesting careers 'Beyond Academia'. The emphasis internally is often on grants and funding, we wanted to improve awareness of alternative options. This seminar series was designed as a means of giving current researchers an insight into different career options and also importantly how to move effectively away from academia. Speakers, often alumni are asked to talk about their current career, what it involves and to share a 'warts and all' reflection on their journey to get there, including key decision points and training.

The seminars are now recorded and are available on CMVM Research Staff webpages. More recently we have joined up with the IAD Research Staff Careers Consultant to add to the range of 'Career Conversations' on the University Research Staff Hub by asking post-docs to interview our speakers using a standard question format, these are available on the Research Staff Hub, Career Development Section.

College (where initiative took place):	College of Medicine & Veterinary Medicine
School (where initiative took place):	<ul style="list-style-type: none">• Edinburgh Medical School• Royal (Dick) School of Veterinary Studies
Stakeholders involved in the planning, organisation and execution of the initiative:	<ul style="list-style-type: none">• Staff who support researchers• Research Staff Society• Funder: Wellcome Trust (Proximity to Discovery funding)
Webpages:	CMVM Research Staff webpages Research Staff Hub, Career Development
Submitted by:	Gillian Gray on behalf of CMVM Research Staff Committee
Concordat principles:	Professional & Career Development
Area the Concordat Initiative Supported:	Careers
Stakeholders:	Researchers
Comments:	<p>This initiative was initially delivered as part of Wellcome Trust 'Proximity to Discovery, P2D' funding programme with an aim of developing entrepreneurship.</p> <p>It was also an in person event based at Little France. Lockdown forced us online which proved to be a major advance in improving participation, we also started to record the lectures to make them available to a wider audience.</p> <p>The funding is now finished but as costs for online are minimal we have been able to continue the series.</p>